



Modern Slavery and Human Trafficking Statement for end of financial year March 2021

Introduction

Solutions 4 Health (S4H) is committed to the prevention of modern slavery and human trafficking in all its forms and will not tolerate or condone the abuse of human rights. We have a zero-tolerance approach to slavery and human trafficking, which extends to all our business dealings and transactions.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes S4H slavery and human trafficking statement for the end of the financial year 2021. This statement covers all Solutions 4 Health's services across the UK.

Our Organisation

Solutions 4 Health is an innovative company with a passion and a track record for tackling health inequalities. We provide a one stop solution for commissioners accountable for outcome focused integrated public health services through the successful integration of healthcare and technology. Our teams' capability allows for the capture of referrals from all sources; undertakes assessment and uses motivational interviewing techniques such as Making Every Contact Count (MECC); and can produce bespoke performance analysis.

Solutions 4 Health is a field leader in transforming service provision to best meet the needs of the populations that we serve. We have successfully integrated a wide variety of public health programmes in consultation with staff and commissioners, to produce a better and more innovative approach to keeping people healthy.

We currently provide over 30 services to over 100,000 members of the public annually. We employ healthcare staff which includes doctors and nurses who work within our services.

We deliver health and social care services nationally, which include Integrated lifestyle services, 0-19 SEND (25) public health nursing services, sexual health services, adult and child weight management, children's lifestyles services in schools, falls prevention, NHS health checks, stop smoking, clinical services for Tier 3 weight management, new information systems and digital solutions using artificial

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intelligence. We also deliver Chronic Disease Self Management courses and our healthcare team have been trained by the Stanford School of Medicine.

Our Supply Chain

Our supply chain includes professional services providers, NHS Trusts, NHS Foundation Trusts, social enterprises, medical equipment suppliers and office equipment suppliers. We share most of our supply chain with the state-operated NHS, and all organisations supplying the NHS are subject to the NHS Code of Conduct on Ethics and Labour. As an NHS supplier ourselves, we are also subject to this code.

Solutions 4 Health is committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in its business and supply chains, and to acting ethically and with integrity in all its business relationships.

In addition to the NHS supply chain Solutions 4 Health also uses a wide range of suppliers who supply goods for sale, provide services at events and support our operations.

Our Policy

We consider that modern slavery and human trafficking is completely unacceptable whether they are in our supply chain or any other part of our business, and the communities where we work. We regularly review our policies and procedures in order to ensure we have effective systems which lessen the risk of modern slavery and human trafficking taking place anywhere in our supply chains. Our Safeguarding and Whistleblowing policies provide colleagues with guidance on how to report their concerns.

We require our suppliers to be aware and manage the risk of modern slavery in their own supply chains.

Safeguarding Training



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Our frontline teams are trained to an appropriate level in Safeguarding for their role, and this training – which must be completed annually – includes material on identifying the signs of modern slavery and human trafficking among the people who use the services we run.

In addition, we take part in several joint initiatives with local authorities and other healthcare providers to further increase our ability to identify potential modern slavery and human trafficking amongst our patient populations.

Due Diligence

Only approved suppliers are used within our supply chain that have undergone our due diligence checks. We continue to monitor suppliers in our supply chain to ensure that high standards are maintained. We also employ a robust approach to our human resources processes ensuring the right to work is evidenced for all workers in line with Government requirements.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes the Solutions 4 Health's slavery and human trafficking statement for the end of the financial year March 2021.